NSSA Executive Committee Meeting National Shooting Complex, San Antonio, TX January 28, 2011

A. ROLL CALL – Meeting called to order by President Gast at 8:30 AM. Present were: Bob DeFrancesco, Vice President; Jack Tans, Secretary/Treasurer; Mike Ferchaw, Zone 1; Sam Armstrong; Zone 2; John Haugh, Zone 3; Ken Keth, Zone 4; Ron Ausman, Zone 5; Gary Mathews, Zone 6; Billy Williams for Bill Wright, Zone 7; John Bratty, Zone 8; Bill Batty, Immediate Past President. Also present were: Michael Hampton, Executive Director; Linda Steen, Skeet Director; Steve Scales, Finance Director; Louise Terry, Chairman Finance Committee & Long Range Planning Committee. Rick Davis, Zone 9 was absent. Motion by Jack Tans, 2nd by Bob DeFrancesco, to appoint Trish Magyar as the Assistant Secretary; motion passed all in favor.

B. MINUTES

- Motion by Jack Tans, 2nd by Bill Batty to approve the minutes of the June 16, 2010 Executive Committee meeting; motion passed all in favor.
- 2. Motion by Jack Tans, 2nd by Bill Batty to approve the minutes of the October 6, 2010 Executive Committee meeting; motion passed all in favor.
- Motion by Jack Tans, 2nd by Bob DeFrancesco to appoint David Ballerini to the Audit Committee; motion passed all in favor.

C. UP COMING MEETINGS

- Summer Executive Committee meeting will be held in Ft. Wayne, IN May 26, 2011 in conjunction with the Mid America Skeet Championships.
- 2. The annual Board of Directors' meeting will be held here on October 2, 2011 at the Beretta Pavilion.

D. OFFICERS, ZONE & EXECUTIVE DIRECTOR REPORTS

<u>President</u> – Have a lot of things to accomplish this year; thanked everyone for volunteering their time and effort; we will have to make a number of critical decisions concerning the Master Development Plan; continue to work with your clubs to promote shooting and one-day shoots; will discuss the inclusion of a Recreational Membership; Michael is doing an excellent job as the Executive Director; need to communicate to our members what happens here at Headquarters on a daily basis.

<u>Vice President</u> – Hopeful that we have weathered the economic down-turn; Remington has approved the Great Eastern for this year, which is also a good sign. We need to stay positive about registered shooting and OUR Association; take time to help educate the newer shooters.

<u>Secretary/Treasurer</u> – Have been spending a lot of time on Master Plan issues; special thanks to Louise Terry for her efforts. Jim Davidson and Rick Pariani have done an exceptional job, pro bono, on the Master Plan and we employed local firms for all of the engineering and architectural work. Engaging NSCA regarding combining the governance of both NSSA and NSCA; a divide still exists between the two, and we need to work to eliminate that.

Zone 1 – Still have successful leagues, despite all of the snowfall. Hold two Zone meetings each year with club representatives and directors. Have found through involvement with a number of non-registered funding raising events that sporting clays shooters are no different that skeet shooters; they just want to shoot. Interaction with some of the organizers for these charity events could prove to be very beneficial to the Association.

Zone 2 – Both membership and targets continued to decline last year, but appear to be leveling off; went from five major shoots to three. North-South and Penn State Shoot having 75th; ASSC being held in Richmond; expect to sell out due to large concentration of activity duty and retired

Zone 3 – Zone shoot being held at St. Joe; they are building a new clubhouse, with the old one being turned into a Junior Activity Center; Poco Loco, 4X400 .410 shoot at St. Joe, will be expanding to 80 entries; Canton reenergizing the Midwest Open; not trying to become a "major" shoot. Two-flight, one-day shoots are gaining in popularity.

Zone 4 – Big shoots remaining full; attendance at medium/smaller shoots is down. Forest City has made a 180-degree shift in their desires to hold registered shoots; they want us there and have responding positively to requests. Junior Skeet Camp being held in Florida this year; expect it to be bigger and better than last year; need to keep investing in our youth programs; Hurlburt AFB has requested an assistance grant.

Zone 5 – ATA has signed a lease with Sparta to hold the Grand American there through 2026; expect the ATA to move their Hall of Fame there. With the long-term commitment from the ATA, it is hoped that hotels will follow. Sparta is getting ready to construct an indoor pistol range, with funds obtained through Department of

Homeland Security, along with 100 Yard rifle range and other shooting ranges; Gateway Gun Club is BACK! They have nine skeet fields and 11 trap fields; looking to hold a major shoot there in 2012. SCTP is also a big force in the region.

<u>Zone 6</u> – Zone shoot will be at North Little Rock Gun Club; trends the same in the other Zones – big shoots holding their own and the smaller shoots are down.

 $\underline{\text{Zone } 7}$ – Zone shoot will be at the High Desert Sportsmen's in Albuquerque; adding a "Mini Shoot" at the Western Open in Stockton on Thursday.

Zone 8 – Zone shoot will be worldwide this year, with Australia and South Africa participating. Orillia Gun Club rearranged their fields to comply with shot-fall restrictions; the Mohawk Clubanother club is building an eight foot berm to contain their shot-fall.

Zone 9 – No report.

Executive Director - Had some hail damage last year, fortunately insurance is covering the repairs. Kay Arrington will be retiring the end of the year; will hire her replacement so there is an overlap. Will take this opportunity to realign some of the job assignments of other employees. Still dealing with a lawsuit from former employee; this could go on for another 24 months. Mike Valerio is retiring from his regular job, so will engage with him on how to address our needs for shoot software in the future; have the same concerns with Skip Laughlin and sporting clays shoot software. Are revamping NSSA and NSCA logos, to give them a more modern look, so that they present an image of being under the same parent organization. The NSSA and NSCA logos will be part of the advertising for Zone shoots this year. We are instituting an e-Birthday card for members this spring. SSR will be under-going a makeover to add more value to the magazine. John Haugh suggested a crossover of articles between the SSR and Sporting Clays magazines. Have developed a more professional looking sponsorship package, which was distributed at the Shot Show. There is a lot going on in the NSCA side of the house; they are conducting their annual meetings this weekend, too. Robert Crow, the S/C Director will be attending the May Executive Committee; likewise, Linda Steen will attend the NSCA meeting during the Nationals. One of our existing International Trap bunkers is being populated with traps next month, with assistance from La Porte, who has been an excellent sponsor. Also, we will be holding the World All-Around shooting championships the end of April. Need to look at the Club Assistance Program; would we be better off reinvesting the money in our facility as opposed to the clubs? Will discuss further under that agenda item.

E. BUDGET & FINANCE

- JPG Wealth Management Report Lynn Johnson and Kevin Sanger reiterated that, per the Association's Investment Policy Statement for the life member investment fund, we continue to strive to obtain the best return at the lowest risk. To that end, in 2010 we achieved an 11.43% return on investment, slightly below the benchmark due in part to our conservative approach. These funds are for servicing life memberships, so are generally not available for operations.
- 2. Audit Report by Padgett & Stratemann The audit of the annual financial statements shows about a 20% increase in cash and assets over the previous year. Revenue was less, but it was primarily due to not holding a World English Sporting in 2010 (this shoot is in San Antonio every other year). The audit was conducted under generally accepted standards and procedures to identify any quantitative or qualitative material discrepancies; though no significant deficiencies or material weaknesses were found, there were minor inventory shortcomings, signaling a need for "dual control" when items are checked out. With reference to the previous year's recommendations, written IT documentation is ongoing; documentation on monthly closing process has been implemented; policy for formal use of Association credit cards has been put in place. Proposed changes to accounting regulations, if passed, concerning operating leases could have an impact on the Association in future years, but not a significant one. Motion by Bill Batty, 2nd by Bob DeFrancesco, to accept the annual audit report; motion passed all in favor. Motion by Jim Gast, 2nd by Jack Tans, to extend our line of credit at Frost Bank; motion passed all in favor.
- 3. Annual Financial Statement Summary Last year's actual revenue compared to budget was down less than 1%. However, the net surplus was better than budgeted. Of particular note, it has been extremely difficult to get advertising, hence the loss on the SSR. Michael Hampton suggested making the SSR Annual available on a DVD to everyone, and as a downloadable file, and printed copies for Directors and clubs. It is easier to get advertising since there will be greater distribution, and can make corrections when errors are found. Re: bank charges though we obtained a better rate for credit card transactions, the total volume of

transactions increased, so our cost increased. Question was raised concerning using credit cards for payment of optional purses, where we in effect pay a fee for someone's "gambling". Should consider requiring cash or check for payment of optional purse entries to avoid bank changes to the Association for these "money in/money out" events. Jim Gast thanked Steve Scales for his continued excellent job of handing the Association's finances. Motion by Bill Batty, 2nd Bob DeFrancesco, to add Linda Steen as a signatory on the Wachovia and Frost Banks tournament checking accounts; motion passed all in favor.

- F. LONG RANGE PLANNING COMMITTEE Louise Terry reported on the Committee's progress to date. What do we need to do to move the Association forward? There are a lot of decisions that need to be made. There are five elements to the Master Plan:
 - NSC Master Plan (facilities)
 - Creation of a Recreational Membership
 - Proposal for Director of Development
 - Expansion of NSC (Gun Club) Operations
 - Capital Campaign
 - A number of the proposed improvements will be self-sustaining and income producing. We have
 historically had narrow operating margins, with little thought to "funding our future". We have paid off all
 the loans on our property, so now should have funds to invest to improve and expand our facility in the
 future. Also need to look at ways to expand membership.
 - 2. A 3-hour review of the Master Plan Phase 1 activities was held yesterday at the NSSA/NSCA Steering Committee meeting. There remain about 60 days worth of cost work and additional information to pull together re: hooking up to the public utilities. Target for a Steering Committee review by Conf. Call end of March/early April before decisions are made as to future actions on the NSC Master Plan. Recreational Membership Discussed at the World Shoot, and presented at the Sporting Clays Nationals. S/C feels a more compelling proposition is needed and that more value will be obtained targeting member clubs, in lieu of expending the funds on a Recreational Membership. The consensus of the NSSA Executive Committee is that we want to proceed to implement a Recreational Membership, but want to do it for both Skeet and Sporting Clays disciplines in keeping with the CROSSFIRE concept. A work plan was agreed to for the NSCA EC (Phil Murray as focal point) to develop a counter-proposal to address their concerns and have this available by end of April for review at the NSSA and NSCA EC meetings in May such that action may be taken in 2011 on this.
 - 3. Director of Development Need to have someone on staff with marketing and development skills. Position would be used to develop a Marketing plan, reach out to new members as well as existing and new sponsors. Have developed a job description, and have an established process to search for a qualified individual. It is a full time position, and not something that can be taken on by the Executive Director or any other current staff member. Previous efforts to "out-source" the position have been unsuccessful. Motion by Bill Batty, 2nd by Ken Keth, to have Michael Hampton proceed to work with a Search Committee composed of two representatives each from the NSSA Executive Committee and NSCA Executive Council for a Director of Development; Jack Tans to chair this group; motion passed all in favor.
 - 4. Expansion of NSC Operations Starting in 2011, we have expanded the operating hours of the NSC (gun club) and created an NSC membership, available to the public. Also, will investigate establishing a National Shooting Academy on the grounds of the NSC.
 - 5. Capital Campaign There are some infrastructure improvements that are on the top of the priority list that we need to move forward with, regardless of how much of the Master Plan is approved for implementation, namely public sewer and water connections. To raise the necessary capital for these, and future, initiatives we are investigating hiring a firm to determine the viability and potential candidates from within our membership who have wherewithal to make monetary contributions. Alternatively, there is a local individual who has successfully raised money for USA Shooting we could contract with to tap Foundation and Municipal Grant resources, in addition to our members.

G. UNFINISHED BUSINESS

- 2012 U.S. Open Shenecoy (PA) and Forest City Gun Club (GA) have submitted bids. Motion by Bill Batty, 2nd by Ken Keth, to award the 2012 U.S. Open to Forest City Gun Club; motion passed all in forcer
- Safety Video Agreement Original agreement with Howard Confer allowed for a \$1 donation to NSSA for any copies sold. Howard Confer has decided to relinquish his rights to sell the DVD, and granting all rights to NSSA. In return, for any copies NSSA sells, Howard Confer will receive a 20% royalty.
- 3. Six Inch Hoop Michael Hampton, Jr. has received some information on this, and will follow-up on it.
- 4. All-American Points for 4X50's It is just as difficult to win a 4X50 at a shoot, so individuals should still receive "full" points. However, it was suggested if a club holds two, or more, 4X50's on consecutive days, only the first one will receive points.
- 4-5. Add Sub-Junior, Junior and Collegiate Concurrent at Mini World In the future, we will have these concurrent events at the Mini World for Honors Only.
- 5-6. Class All-American Ring Design Several design alternatives were presented; Linda Steen will make the final selection.
- 6-7. Hall of Fame Selection Criteria Changes A committee of Jack Tans, John Haugh and Bill Burke submitted the following recommendations:
 - The Committee should be freshened by adding new members and/or an Executive Committee member to the Hall of Fame Committee.
 - The Committee should meet as a group (by telephone conference) once a year to discuss its
 work so each member hears and sees the same information on which to make decisions and
 recommendations.
 - In some years the Hall of Fame Committee may opt to not forward names in all the categories for induction.
 - The Director of Skeet should manage the database of eligible candidates, based upon the criteria
 - The Hall of Fame Committee should annually forward to the Executive Committee:
 - (1) Its recommendations and criteria or its recommendations for induction into the Hall of Fame, and
 - (2) Names of all those who qualify for the Hall of Fame ranked by their qualification criteria. Motion by John Haugh, 2nd by Bill Batty, to accept the recommendations put forth by the Hall of Fame Review Committee, and appoint Ken Keth as the Executive Committee member on the Hall of Fame Committee; motion passed all in favor.
- 7-8. Rules & Classification Review Average Class Changes A Sub-committee reviewed the current distribution of shooters in the classes, and no changes are recommended at this time.
- &-9. Employee Shooting It is not perceived as an issue if we have NSSA staff shooting at registered shoots on their own time.
- 9-10. Zone Shoot Dates Will continue the current practice of allowing exceptions on a case-by-case basis. Zones desiring an alternate date for their Zone Shoot should submit their request to the Executive Committee in ample time for approval.
- H. EXECUTIVE SESSION Executive Director compensation was discussed and decided upon.

I. NEW BUSINESS

- All-American Team Selection Al Magyar, All-American Committee Chairman, discussed the changes
 that might be necessary if the teams were picked by a "points only" system, similar to sporting clays. Items
 the All-American Committee will discuss, prior to making any recommendations, include:
 - With reference to the Executive Committee decision to award points for the 12 Gauge East and West at the World the All-American Committee will apply a .5 factor to the points.
 - For the Open Team, base the difficulty factor on the number of AAA shooters, and not the
 total of AAA and AA shooters. A test run awarding points for AAA only showed there was
 just one individual who would have been affected.

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- Set the number of shooters on each team (1st, 2nd, HM). For example, the Open team would be 10, 10 & 10, regardless of where the "natural" breaks occur. In lieu of a set number, could select based on a percentage of the number of individuals qualified.
- Whether or not to award points for Preliminary events.
- There are two World Championships that presently aren't awarded any points: C of C and HAA. If a "points only" system is implemented, need to take these into consideration.
- Use averages for some of the concurrent categories, like Senior Veteran and Sub-Junior, since there aren't the opportunities for head-to-head competition.
- LivingSocial Overview This is a marketing tool similar to Groupon. It is an good opportunity for clubs to
 get people through their doors, and make money in process. Will make the information available to
 member clubs.
- 3. Sporting Arrows A new and different target game developed by LaPorte that is a lot of fun. There will be a televised program on the Outdoor Channel of Sporting Arrows competitions, with the NSSA's and NSCA's names attached to it. We will be able to sell the machines and a package with bows, arrows and targets, from which we will receive a commission.
- AIL American Income Life Insurance Company They have cancelled their \$2,000 accidental death benefit program.
- Sportsman's Insurance Agency SIAI, Inc. will soon be offering workman's compensation to member clubs, as well as property and casualty insurance. Instructors can also get liability coverage.
- SCTP Program The program is alive and well and under new management. However, we need
 representatives from all of the states. We need to use our resources to promote skeet within the SCTP on a
 state-to-state basis.
- J. INFORMATION AND TECHNOLOGY REPORT Brad Jones continues to do an excellent job. He has been extremely busy: upgrading the PCs to Windows 7, but still resolving compatibility issues between Windows 7 and TTEAMS; implementing the software for the new NSCA classification system; and thoroughly documenting our software programs and hardware systems. Will implement logon procedures, once we feel the members are comfortable with the navigation on the new website. Maintenance and upgrade of our ADP system and programs has to remain a priority. Ron Ausman will be the Executive Committee's representative on the IT Committee, along with Joe Kennedy from NSCA, and Linda Steen and Brad Jones.
- K. NATIONAL SKEET SHOOTING ASSOCIATION Membership and targets down slightly last year, but Life Memberships were up. Looking towards a better year. Agreement has been reached with Forest City and the Krieghoff Master's contract is close to completion. Ken Keth is working to resolve the final plans for Registration. The February issue of SSR will have pre-registration forms and NSSA will post the form to the website at the same time. We will squad 18 fields, and can accommodate 450 shooters. There will be two three-day rotations for those who can't shoot four days. A 2-week squadding preference will be given to those who shot the Master's last year, and open up to all shooters March 1st. U.S. Open at Waco, TX (Sep 8-11, 2011) is on track; working with TSSA on medals, advertising and promotion; pre-registration will begin June 1st. Attendance was up for the World Shoot last year, and received favorable responses from many of the attendees. Some of the comments included going back to a 3-day rotation for the Mini World; opening up the C of C so anyone can shoot it. The Targets Only events were poorly attended (only 44 shooters, total). It was proposed allow any gauge on any day for the Targets Only events during the World Shoot. The Executive Committee was told that couldn't be done under the Rules. However, if the Targets Only events are Preliminary Events, there's nothing to preclude doing as proposed. A number of reports were provided and will be made available to our directors and members including, but limited to:
 - Clubs That Did Not Renew in 2010
 - Top 100 Shoots
 - · Targets Shot by State Summary
 - Targets Shot by Club
 - NSSA Member Statistics
 - High Volume Participation
 - NSSA Club Benefits

Membership State Report

Membership Report – Debbi Perry and her Committee have done a lot of work, but the question is now where to go from here. This report may be of value to our Directors and, perhaps this is something for our new Director for Development. Crossfire Program had a large increase in the number of skeet shooters shooting sporting clays and vice versa. The Bonus Bucks program started 22 months ago, and we have netted around \$20,000. Sherry Kerr's Public Relations initiatives are going well – the new website has been launched; Facebook and Twitter participation is increasing; making improvements to Target Talk.

L. NSSA SHOOTS

- 1. 2011 World Championship
 - a. State & Zone "First-Timer" Program Need to simplify the program; leave it up to the States and Zones as to how they want to award the certificate, and notify HQ who the winner is not later than the week after Labor Day. HQ will provide a list of shooters who aren't eligible.
 - b. World Shoot Activities Committee Michael Hampton has been approached on several occasions to implement such a group. Perhaps the Past Presidents Committee can take this task on. They would coordinate with HQ to ensure any proposed activities wouldn't conflict with other efforts.
 - Bring First Timer Get One Event Free 20, 28, .410 or Doubles Event free is a shooter brings a "first-timer" to the World Shoot.
 - d. Opening Ceremonies will be moved to Monday evening just prior to the shoot-offs.
 - e. Add SCTP Collegiate to World Shoot Michael Hampton will take this for action.
 - f. Use Voice-release (Briley Wand) Would shooters be able to "opt out"? Perhaps it can be tested at the Blaser, and report back to the Executive Committee at the Summer meeting.
- Krieghoff Masters Covered under Section K.
- 3. U S Open Waco Gun Club, Sept 8-11; covered under Section K.
- 4. Blaser Skeet Classic NSC, Mar 25-27; have 114 shooters pre-registered; had 226 entries last year.
- 5. SCTP National Championship World Shoot & Recreational Complex, IL, July 13-16.
- 6. Junior World Tennessee Clay Target Complex, July 28-31
- 7. Vintage World Skeet Championship / Event 6 Blue Grass Skeet & S/C Club, July 21-24.
- 8. International Skeet Championship Clinton County Farmers & Sportsmen's Club, OH, Aug 11-14; Hal Hare and SSSF are working to re-energize the shoot.

M. NATIONAL SHOOTING COMPLEX

- 2011 Schedule of Events Full schedule of event, and not just shooting events had a 4K race with 550 participants over the 4th of July weekend last year.
- Ronald McDonald Charity Held at NSC Oct 29th; over 3,000 shooters and observers; auction raised over \$9,000 for the Ronald McDonald House.
- 3. Construction/Maintenance Projects Master Plan action items being evaluated and prioritized based on revenue generating ability; need new club house furniture, inside and outside; looking to increase number of security cameras; construct security fence from main gate entrance to 471, and new doors for skeet houses on fields 19-38. We will also be putting up a new maintenance barn down across from the current target storage/shop building on the middle row.
- 4. Proof Ammo Provided by NSC Continues to be a problem, and a huge expense. Can't expect to get all the ammo back from the referees, but have still averaged about \$3 a shooter at some shoots. Cost was over \$1,200 for the Mini World and World. Lower the entry fee \$1 and don't provide proofs. Will not provide proofs at the Blaser, and we'll see what the reaction is.
- 5. NSC Membership The facility is open Thursday and Saturday for shooting; it costs \$165 to become a member, or \$125 if a current NSSA or NSCA member. Fee structure (dues and round prices) was based on what other local clubs charge.
- N. NSSA HALL OF FAME The banquet will be held October 4th, and Phyllis Mills recommended we hold it at the Marriott Courtyard again, since they did an excellent job last year. The Executive Committee concurred. Candidates for the Referee Honor Roll were reviewed. John Bratty has asked if anyone has a candidate to please submit his or her name to the Committee. Motion by John Bratty, 2nd by Jack Tans, to induct Richard Luce and Ray Maciag for 2011; motion passed all in favor. The recommendations for the Hall of

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Fame inductees were reviewed. John Haugh wanted to go on record that Larry Woo's name does not appear on the list of qualified candidates. Motion by Billy Williams, 2^{nd} by Bob DeFrancesco, to induct Bill Burke and George Desatoff into the NSSA Hall of Fame; motion passed all in favor. The Ray Boller Award recommendation was reviewed. Motion by Bill Batty, 2^{nd} by Jack Tans, to induct Ray Atkinson into the Hall of Fame for the Ray Boller Award; motion passed all in favor. John Haugh presented the idea that there are individuals who do not meet the Ray Boller Award criteria, but have made ground-breaking contributions to the game of skeet who deserve recognition. The likes of Jess Briley, Larry Kolar and Don Mainland, come immediately to mind. The Hall of Fame Committee will be asked to provide criteria and recommendations.

- O. CLUB ASSISTANCE PROGRAM Have eight requests from clubs in five different Zones, and one club carried over from last year; two of the clubs' NSSA memberships have expired. Seven clubs are qualified candidates, since NSSA membership must be current. Motion by Jack Tans, 2nd by Bob DeFrancesco, to approve grants in the amounts of \$4,000 for Starkville Gun Club, MS; \$4,000 for Tennessee Clay Target Complex, TN; \$3,000 for Hurlburt Skeet Range, FL; \$3,000 for Sun River; \$2,500 for Capital City, KS and \$2,500 for Fort Coolville Gun Club, WA; motion passed all in favor.
- P. RULES & CLASSIFICATION Full agenda of items for tomorrow's meeting. Recommendations for any proposed changes will be forwarded to the Executive Committee for action.
- Q. SKEET SHOOTING REVIEW Have been looking for a new humorist columnist, since we have depleted all applicable Norm Hill "Tail Gunner" articles. Have a possible candidate who the editor would like to hire on a trial basis for six months. Changed printers, and along with that the weight of the paper; there is noticeable difference quality and color intensity of pictures. Trying some new ideas for the magazine; "what's the difference" pictures and crossword puzzles with answers based articles.
- R. NATIONAL SPORTING CLAYS ASSOCIATION Robert Crow will start attending Executive Committee meetings, beginning with the Summer meeting. Membership was up nearly 700 shooters, reaching an all-time high of almost 23,000 members. This year the NSC will host the World English Sporting Clays Championship. The 2010 National Championships were a huge success with 1,477 entries, from eight different countries. The U.S. Open will be held at M&M in Pennsville, NJ May 17-22.
- S. MUSEUM Mike Brazzell, along with Jim Harris, continue to make improvements, rotating exhibits and acquiring new items, expanding members library, cataloging raising funds. Are working on museum portion, with a virtual tour for those members who can't make it to San Antonio, of the website. They have been doing an excellent job.
- **T. INSTRUCTOR CERTIFICATION** The program continues to expand, with 22 new Level III instructors; five Level II instructors; and 4 Level I instructors in 2010.

There being no further business to discuss, motion was made by Jack Tans, 2nd by Bill Batty, to adjourn; motion passed all in favor. The Executive Committee was in session from 8:30AM to 8:15PM, with recesses for lunch from 12:00-12:30PM and dinner from 6:30-8:15PM.

Respectfully submitted,

Jack Tans, Secretary/Treasurer

Trish Magyar, Assistant Secretary